



**VACANCY ANNOUNCEMENT**  
**SENIOR PASTOR**  
**NEW CALVARY BAPTIST CHURCH**  
**3975 Concord Avenue – Detroit, MI 48207**  
[deacons@newcalvarybaptist.org](mailto:deacons@newcalvarybaptist.org)

New Calvary Baptist Church of Detroit, Michigan, organized in 1949, is seeking a Senior Pastor who is called by God. The Senior Pastor must be a spiritual and administrative leader of the congregation. We are currently accepting applications for this position. Local Michigan candidates are preferred. This is a bi-vocational position, with a starting salary of \$48,000.

**Qualifications/Education/Experience:**

- Pastoral/ministerial experience of five (5) or more years preferred
- Preaching experience of five (5) or more years preferred
- Counseling experience of five (5) or more years preferred
- Administrative experience of three (3) years or more preferred
- Bachelor's Degree
- At least three (3) years of study in a Theological Seminary
- An ordained and licensed minister
- Biblical knowledge and belief in prayer
- Clear understanding of the Baptist Church Doctrine
- Effectively communicate God's Word through well-prepared sermons based in textual scripture
- Strong leadership skills to grow church membership
- A gifted teacher who enables persons to learn and understand spiritual truths
- Ability to work with and lead Deacons, Trustees and all Ministries of the Church
- Develop relationships within the congregation that promote compassion and love for all demographics within the church

**Principal Pastoral Duties:**

- Preaching and teaching the gospel of Jesus Christ
- Actively participate and provide a spiritual vision to increase attendance in Church School, Bible Study, Prayer meeting, Evangelism and Community Outreach
- Design and implement plans to educate and involve new members in ministries of the church
- Clear vision for the future of the church

- Establish educational and other programs for the development of the children, youth, seniors and adults of the church
- Officiate weddings, funerals and baby dedications
- Administer the Ordinance of the Lord's Supper
- Support and commit to the Church's Mission Statement and By-laws
- Conduct Quarterly Business meetings
- Meet regularly with Deacons and Trustees
- Meet monthly, or as needed, with the representative of the Music Ministry and/or Church Musician

## **HOW TO APPLY:**

All interested and qualified persons must submit an initial candidate package consisting of the following documentation:

- Completed New Calvary Baptist Church Pastoral Application
- Current Resume
- Cover Letter
- Copy of ministerial license and ordination certificate
- Copy of degree(s)
- Recent color photograph

Entire application package must be submitted using the link below. Only one submission will be accepted. Incomplete packages will not be considered. Deadline for submission is December 15, 2025. After your completed application is submitted, you will receive a letter of acknowledgement. For questions, please email [deacons@newcalvarybaptist.org](mailto:deacons@newcalvarybaptist.org). **No phone calls will be accepted.**

*All information submitted will be treated as confidential. Additional information may be requested and/or required.*

**FINAL CANDIDATES MUST CONSENT TO: REFERENCE CHECKS, AN EDUCATION/ CREDENTIAL VERIFICATION, A CRIMINAL HISTORY BACKGROUND CHECK, A 10 PANEL DRUG TEST AND A CREDIT AND FINANCIAL HISTORY REVIEW.**

Click here to apply: [NCBC Pastor Application Form](#)