

Pastoral Vacancy Announcement



Mount Pilgrim Baptist Church is a congregation located at 9700 Scenic Highway in Baton Rouge, Louisiana. The church has strong emphasis on missions, discipleship, service, prayer, and worship. Education and training have been hallmarks of the Church over her 100+ year history. The Church desires a pastor who will rely on the Holy Spirit and lead by following Jesus' principles, commands, and statutes, as described in **I Timothy 3:1-7** and **Titus 1:5-9**. The Church seeks a pastor who will lead by **example** through Christ-like character, personal integrity, and individual discipleship.

QUALIFICATIONS:

- Be a licensed and ordained minister in the Baptist faith.
- Be a visionary with sound judgment and discernment.
- Have a minimum of six years (preferred) of pastoral experience.
- A Master's Degree from Seminary is preferred.
- Possess effective communication skills (written and oral).
- Growth oriented and pastoral care capability.
- Demonstrate financial awareness and responsibility.
- Committed to continuing education and development.
- Demonstrate ability to work effectively with a congregation across all ages and gender.
- Possess effective administration skills and able to organize and lead staff.



HOW TO APPLY:

All qualified persons must submit the following documents to the Pastoral Search Committee Chair:

- Complete Pastoral Application (available by scanning the QR Code above, downloading from the [church website](#), picked up from the office, or by email at mtp@mtpilgrim.org)
- A letter of interest which includes a description of how you became a believer of Jesus Christ and the reason you are called to ministry as a pastor
- A current resume that includes a summary of relevant ministry, professional and educational experiences
- Copies of ministerial license and ordination certificate
- Copy of degree with official (sealed) transcript from postsecondary institution
- Four (4) references: two (2) religious leaders, two (2) personal
- A recent video-recorded sermon delivered within last three (3) months
- Recent color photograph (Head Shot)

All applications must be mailed or delivered to Mount Pilgrim Baptist Church Pastoral Search Committee - Chairperson (9700 Scenic Highway, Baton Rouge, LA 70807) on or before **Sunday, December 1, 2024**.

PASTOR APPLICATION FORM

PERSONAL INFORMATION		DATE _____
Name _____		
Last	First	Middle
Present address _____		
Street	City	State Zip
How long _____		Birth Date _____
Telephone: Home (____) _____ Business (____) _____ Cell (____) _____		
Email address: _____ Personal website address (if available): _____		
If hired, can you present proof of your legal right to live and work in this country? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A		
Number of years lived in the U.S. _____		
Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Single		
If Married, Name of Spouse: _____		
Is this your first Spouse? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Names and Ages of Children:		
Are you ordained? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Date and Place of Ordination: _____		
Denomination: _____		
Have you been baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO		
If you have not been baptized by immersion, would you consider being baptized by immersion? <input type="checkbox"/> YES <input type="checkbox"/> NO		
HAVE YOU EVER FILED FOR BANKRUPTCY? <input type="checkbox"/> No <input type="checkbox"/> Yes		
If yes, please state the nature and circumstances of the bankruptcy:		

HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> No <input type="checkbox"/> Yes		
If yes, please state nature of the crime(s), when and where convicted and disposition of the case:		

EDUCATIONAL BACKGROUND

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience (post secondary)

Please list courses attempted and whether or not completed; P/T or F/T; dates; institutions and awards received.

Please briefly describe your general background: summarize your ministry strengths and weaknesses; ministry preferences and vision; and your special interests in ministry.

[If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? No Yes

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? No Yes

Have you ever been charged in civil or criminal proceedings with improprieties regarding children? No Yes

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? No Yes

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position? No Yes

WORK EXPERIENCE

Work Experience Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

Name of employer:	Name of last supervisor:	
Address:	Employment dates	
Phone #:	From:	To:
Your last job title:		
Reason for leaving (be specific):		
May we contact this employer for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO		

What evidence is there that you are able to operate cross-culturally and be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five.)

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight and coordination of day-to-day operations of the church
- Preaching
- Management and Administration.
- Youth Ministry.
- Training, Counseling, Teaching and Mentoring.
- Outreach to the wider community.
- Support and oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making in boards or committees.
- Personal professional development.
- Networking, facilitating partnerships, promoting unity.

In which of these are you strongest? Explain -

In which of these are you weakest? Explain -

What evidence is there to confirm that you have strengths in these?

PROFESSIONAL REFERENCES		
Do not list family members or relatives for references.		
Give three references who are qualified to speak of your spiritual experience and Christian service. <u>List your current pastor first</u>		
Name/Complete Address	Phone	Position
Give three references who are qualified to speak of your professional training and experience. <u>List your current or most recent supervisor first.</u>		
Name/Complete Address	Phone	Position

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ Initials	I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
_____ Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Mount Pilgrim Baptist Church creates an actual or implied contract of employment.

Signature of applicant _____ **Date:** _____