

**Job Posting:
Senior Pastor Position
Monumental Baptist Church
Memphis, TN**

About Us: Monumental Baptist Church, a vibrant congregation with over 60 years of rich history, is currently seeking a full-time Senior Pastor. Our church, located in Memphis, TN, has an active membership of approximately 200 people and is involved in several dynamic ministries. We are prayerfully seeking a dedicated individual who is called by God and equipped to effectively preach, teach, and mentor using the Word of God.

Position Summary: The Senior Pastor will fulfill the spiritual needs of our congregation through preaching, teaching, visitations, prayer, conducting weddings and funerals, and administering the ordinances of the church. The ideal candidate will possess the biblical and spiritual qualities outlined in 1 Timothy 3:1-7 and Titus 1:5-9 and demonstrate a strong commitment to leading our church into continued growth and spiritual vitality.

Pastor Qualifications:

- Licensed and ordained minister in the Baptist faith.
- Visionary with sound judgment and discernment.
- Active member of another church.
- Minimum of five years of pastoral experience (preferred).
- Bachelor's degree from an accredited college/university and/or theological seminary training (preferred).
- Effective communication skills (both written and oral).
- Growth-oriented with pastoral care capabilities.
- Ability to educate the congregation on stewardship.
- Committed to continuing education and personal development.
- Demonstrates ability to work effectively with a diverse congregation across all ages and genders.
- Possesses effective administrative skills and can organize and lead staff.
- Three letters of recommendation (clergy, layperson, and personal).
- Copies of license, ordination certificate, and transcripts of educational accomplishments.

Application Submission Instructions: To apply, please submit the following materials:

1. **Cover Letter and Resume**
2. **Copy of license, ordination certificate, degrees, and other relevant certificates**
3. **Video submission of a recent sermon and Bible teaching**
4. **Typed responses to the following questions** (12pt font, two-page maximum):
 1. From what you know about Monumental Baptist Church, what stands out about our church that fits your gifts and calling to pastoral ministry?
 2. Through your experience in ministry, what has prepared you to pastor Monumental Baptist Church?
 3. What part of serving Monumental energizes you?
 4. How do you stay equipped to serve in all seasons and circumstances (e.g., worship services, weddings, funerals, counseling, church conferences, Christian education, community ministry, and advocacy)?
 5. Briefly describe your approach to collaborating with other church leaders, community groups, and elected/government officials.
 6. How do you evaluate whether you (and your family, if applicable) would be a good cultural fit for this church?

Submission Deadlines and Methods:

- **Email:** Send your application materials to monumntl@bellsouth.net
using the file naming convention: Last Name, First Name - MBC Pastoral Candidate.
- **Mail:** Send your application materials to:

Monumental Baptist Church
704 S. Parkway
Memphis, TN 38106

Application Deadline: October 14, 2024

We are excited about what God has in store for Monumental Baptist Church and look forward to receiving applications from those who feel called to this important role in our church community.

Monumental Baptist Church is an Equal Opportunity Employer.