



Mount Zion Baptist Church

Pastoral Search Committee

P. O. Box 23

Hammond, IN 46325

Email: MTZionpastoralsearch@yahoo.com

FULL-TIME PASTOR VACANCY ANNOUNCEMENT MOUNT ZION BAPTIST CHURCH HAMMOND, INDIANA

The Historic Mount Zion Baptist Church, established in 1919 is prayerfully seeking a full-time pastor to serve as our church and congregation's spiritual leader.

Qualified applicants must be a licensed and ordained minister and possess, at least some seminary training, including successful completion of Christian education training programs. Additionally, qualified applicants must have pastoral or leadership experience.

A pastoral profile of the full-time pastor's position and the qualifications/requirements for the position may be viewed at **www.historicmountzionmbc.org**

Salary and benefits will be commensurate with experience.

The deadline for all applications is June 30, 2025.

For confidentiality purposes, all applications must be mailed to:

Mt. Zion Baptist Church

Pastoral Search Committee

P. O. Box 23

Hammond, IN 46325

Or emailed to: MTZionpastoralsearch@yahoo.com

"Friendly Place of Worship – The Place to Be"

MOUNT ZION BAPTIST CHURCH PASTORAL PROFILE INFORMATION

PERSONAL

- Name
- Address
- Telephone Number(s)
- E-Mail Address(es)

EDUCATION

- Qualified applicants must be a licensed and ordained minister and possess, at least some seminary training, including successful completion of Christian education training programs. Additionally, qualified applicants must have pastoral or leadership experience.

EXPERIENCE

- Pastoral / Leadership experience required
- Administrative / Fiscal Management
- Christian Education Teaching
- Community Outreach
- Mission Development

BIBLICAL REQUIREMENTS

Refer to

- 1st Timothy 3:1-7
- Titus 1:5-9
- Jeremiah 3:15
- Acts 20:28-29

CHARACTERISTICS / QUALITIES

- Pastoral Care
- Biblical Knowledge, Understanding and Discernment
- Leadership and Guidance
- Visionary / Administrative
- Dedicated / Social Skills
- Trustworthy
- Good Moral Character

FULL-TIME PASTOR REQUIRED

APPLICATIONS MUST INCLUDE 3 REFERENCES

- Two (2) Clergy and One (1) Personal
- Applicant must agree to consent to a Background and Credit Check

SALARY AND BENEFITS PACKAGE COMMENSURATE WITH EXPERIENCE

OPENING DATE FOR POSITION: May 12, 2025

CLOSING DATE FOR POSITION: June 30, 2025

How to Apply:

Required Documents: All items below must be included.

Only complete packages will be reviewed.

- A Cover Letter, which communicates your interest in the position and why God is calling you to Mount Zion Baptist Church.
- A Current Resume, including your personal information, relevant church ministry and leadership, educational, employment and professional experiences
- Copies of any ministerial licenses and ordination certificates
- Copies of any diploma / degrees or biblical course completion documents
- Three (3) current reference letters
 - Two (2) Clergy and One (1) Personal

Final candidates must consent to a reference check, a full background check including criminal history, a drug test and credit check. These checks will be conducted by an outside agency for complete confidentiality.

For confidentiality purposes, all completed applications must be emailed to:

MTZionpastoralsearch@yahoo.com

Or by mail to:

**Mt. Zion Baptist Church
Pastoral Search Committee
P. O. Box 23
Hammond, IN 46325**

For questions, please email **MTZionpastoralsearch@yahoo.com**