

Job Posting:

Senior Pastor Position Vacancy
Imani Baptist Church
PO Box 1312, Lexington, KY 40583

About Us: Imani Baptist Church was established in January 1997 and is currently seeking a Senior Pastor due to retirement of the founding pastor on May 26, 2024. Our church is located in Lexington, Kentucky, with a membership of approximately 200 members. We are prayerfully seeking a dedicated individual who is called by God and equipped to preach, teach, lead, and pastor according to the Word of God.

Position Summary: The Pastor will fulfill the spiritual needs of our congregation through preaching, teaching, praying, conducting baptisms, weddings, and funerals, presiding over business meetings, and administering the ordinances of the church. The ideal candidate will possess the biblical and spiritual qualities described in the Bible and be committed to leading our church toward spiritual growth.

Pastor Qualifications:

- Licensed and ordained minister in the Baptist faith.
- Active member of another church.
- Bachelor's and master's degree from an accredited college/university and/or theological degree.
- Growth-oriented with pastoral care capabilities.
- Possesses effective administrative skills and can organize and lead staff.

Application Submission Instructions: To apply, please submit the following materials:

1. Cover letter, resumé, and three letters of reference
2. Copy of official license, ordination certificate, and degrees
3. Typed responses to the following questions (12pt font, two-page maximum):
 - A. From what you know about Imani Baptist Church, what stands out about our church that fits your gifts and calling to pastoral ministry?
 - B. Through your experience in ministry, how has God called you to pastor a church?
 - C. What part of serving as the potential pastor of Imani Baptist Church energizes you?
 - D. How do you stay equipped to serve in all seasons and circumstances (e.g., worship services, weddings, funerals, counseling, church conferences, Christian education, community ministry, and advocacy)?

Submission Deadlines and Methods:

Application Deadline: January 31, 2025

- Email: Send your application materials to: imani.church@yahoo.com
- Mail: Send your application materials to: Imani Baptist Church, PO Box 13121, Lexington, KY 40583

We look forward to receiving applications from those who feel called to this significant role for Imani Baptist Church.

Salary will be negotiated based on experience.

Imani Baptist Church is an Equal Opportunity Employer

Imani Baptist Church
Senior Pastor Vacancy Application

(Please complete all relevant fields. Incomplete applications will not be considered.)

Personal Information

Full name (First, Middle, Last): _____

Marital Status: M ___ S ___ D ___ W ___

Current Address: _____

City: _____ State: _____ Zip: _____

How many years have you lived at the above address: _____

Phone Numbers: Home/Cell: _____ Work: _____

Email Address: _____

Website Address (if applicable) _____

Education: List in chronological order the names and addresses of undergraduate, graduate, and seminary institutions you have attended.

<i>DATES ATTENDED</i>	<i>COLLEGE/UNIVERSITY/ INSTITUTION AND ADDRESS</i>	<i>MAJOR</i>	<i>MINOR</i>

Please list current and prior work experience in chronological order.

<i>YEAR OF EMPLOYMENT</i>	<i>NAME OF EMPLOYER</i>	<i>JOB TITLE</i>	<i>SUPERVISOR & PHONE NUMBER</i>

May we contact your previous employer? Yes ____ No ____

If yes, please provide the name, address, telephone number and contact person.

Membership/Participation in Educational/Civic Organizations:

Is there anything in your background that would cause concern for future employers? Yes ____ No ____

Statement of Attestation:

I attest that the information provided is true and complete to the best of my knowledge.

I authorize the persons and entities, such as members of the search committee of Imani Baptist Church, prospective calling body, or appropriate staff persons to make inquiries regarding all statements contained in my resumé and application. I also authorize all persons referred to as references, members of congregation I have served, or personal/professional colleagues, to supply verification of the information provided in the personal reference letter. I understand that such persons may comment on and state their opinions regarding all matters addressed in my application including without limitation, my background and character. To encourage such people to speak openly and be responsible, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

I hereby release Imani Baptist Church and all contractors or volunteers from any claims or liabilities in connection with this application.

Applicant Certification and Signature

I certify the information in this application is true, correct, and complete. I understand that, if employed, false statements reported on this application may be considered sufficient cause for dismissal.

Signature _____ Date _____