



Mount Zion Baptist Church
3500 S. 19th Street
Arlington, VA 22204
703-979-7411
hrops@mountzionbaptist.com
(To Apply)



Pastoral Vacancy Announcement

Mount Zion Baptist Church in Arlington, VA, a 157-year-old historical “Kingdom focused Church” and anchor within the Arlington community with the utmost trust and faith in God, is seeking a pastor who lives and leads in accordance with Biblical qualifications for a **pastor** found in 1 Timothy 3:1 – 7 and Titus 1: 5-9 and holds conveying the Word of God as a high priority. After the close of the civil war, several Christian brothers and sister’s banded together to establish a Baptist church called “The Old Bell Church” in Freedman’s Village, now the Arlington National cemetery, The Pentagon and Navy annex. They eventually settled in nearby Alexandria County, VA. In September 1866, a new Church was built on Arlington Ridge Road and named Mount Zion Baptist Church. Mount Zion is an active member of the National Baptist Association, The Progressive National Convention, and the Virginia Baptist Association. Today, the church continues to thrive and is poised to receive its new spiritual leader and Pastor.

Our pastor will be expected to:

- Be a visionary who can help usher us into the next wave of growth.
- Serve as the spiritual leader of the Church in executing mandates/policies approved by members.
- lead and or have had experience in meeting the needs of a historical African American congregation spiritually.

- Exhibit strong preaching/teaching skills.
- Be biblically sound with The Holy Scriptures.
- Must Have the ability to demonstrate empathy, compassion, collaboration.
- Engage in pastoral care ministry and provide leadership in all areas of Mount Zion's church life.

Responsibilities include but are not limited to:

- Leading:** Lead Deacon ordinances and ministerial events including monthly communions, baptisms, weddings, funerals, and baby dedications.
- Ensures that relevant, high-quality training in discipleship and leadership skills is provided to Ministerial staff or a designated ministry lead who can facilitate or manage.
- Communicating:** Ability to communicate clearly and persuasively in written and oral formats. Including proficiency in the Microsoft office suite, including, word, Excel, and PowerPoint.
- Ministering:** Partner with and lead efforts in developing ministry leaders, providing wise counsel to members and or designates a clergy representative to assist.
- Cooperation:** Work in partnership with the official board and membership to ensure that the constitution and bylaws are consistently adhered to.
- Qualifications:** A master's degree, Doctor of Divinity D.D. earned from an accredited college, university, or seminary with a concentration in religious studies, Theology, or divinity, licensed professional counselor (LPC) experience preferred
- Must have pastoral experience of 5 years or more or may be accepted as adequate preparation in lieu of the Master of Divinity degree. Must be licensed and ordained in the Baptist faith.

To apply, please provide a:

1. Cover letter
2. Current resume itemizing ministry and professional experience and education.
3. Please email your information to: Hrops@mountzionbaptist.com or physically mail your information to: Mount Zion Baptist Church, 3500 S. 19th Street, Arlington, VA 22204 attention: Pastoral Search Committee

Deadline for pastoral search committee receipt is **Friday, October 6, 2023**