



## **SENIOR PASTOR Job Description**

The Senior Pastor shall serve as the chief under-shepherd and overseer of Kaighn Avenue Baptist Church feeding, leading, and nurturing the sheep. This person's main responsibilities will be to communicate God's Word, minister to spiritual needs and provide biblical leadership for the church.

### Minimum Training and Experience:

A Master of Divinity Degree (or equivalent) and/or training experiences which would qualify a person to pastor and administer a Baptist Church.

### Special Requirements:

1. Converted and called to the pastoral ministry.
2. Licensed and ordained as a minister of Jesus Christ.
3. Spiritual and personal integrity and maturity.
4. Ability and willingness to share Christ and disciple others.
5. Positive human relations skills.
6. Obvious motivational skills.
7. Ability to communicate well through a pulpit ministry.
8. Proven love for the fellowship of a local church.
9. Ability to empathize with the deep concerns of the congregation.

### Duties – Responsibilities:

1. Proclaim the Word of God in a regular pulpit ministry.
2. Oversee pastoral staff. Provide direction for church services.
3. Provide leadership and vision for the church. Direct plans for ministry and church growth; develop and fine-tune the church structure based on The Team Philosophy of Ministry.
4. Motivate, equip and nurture the people of the church through example, preaching and teaching God's Word and spiritual counseling.
5. Spend significant time in prayer and Bible study.
6. Facilitate the contact/visitation of hospitalized or grieving church members.
7. Officiate at weddings and funerals.
8. Oversee church discipline and manage conflict in the church. Seek to reconcile relationships and promote unity within the church.
9. Participate in evangelism efforts through preaching and giving invitations during worship services, revival or other special services, visitation and other outreach efforts.



10. An individual who manages their money with integrity so as not to bring reproach upon the church.
11. The Pastor, when possible, shall moderate all business meetings of the church.
12. Work with various standing ministries and special committees to accomplish their respective goals, objectives, and the constitution.
13. Lead in observance of the ordinances of the church.
14. Cooperate with national, local, state, and denominational leaders in matters of mutual interest and concern; keep the church informed of denominational developments; represent the church in denominational and civic matters.

**Please send all Resumes with Credentials and References to:**

[Pastor4KABC@gmail.com](mailto:Pastor4KABC@gmail.com)

**All questions should be directed to the above email address**

**Deadline for applicants: March 31, 2024**